

## **Total Compensation Package Information**

The goal of Fox Valley Park District's compensation program is to assure that the Park District is maintaining a compensation and benefit program that attracts and retains capable and career-oriented employees while continuing to pay competitive wages and benefits for like work in the marketplace.

Annually, District staff review salary/benefit information that is gathered from the Park District's own market survey, the annual IPRA survey and other survey methods are used to encompass a variety of means to determine pay and pay ranges.

Pursuant to the requirements of 5 ILCS 120/7.3 and the total compensation disclosure information in compliance with PA 097-0609, is available for public inspection during regular business hours at the District's administrative office. The office address is 101 W. Illinois Avenue, Aurora, Illinois 60506. Please contact Diana Erickson, Senior Director of Finance & Administration to arrange a time to view the information.