2	2014-2017 STRA	TEGIC I	PLAN - A	ANNUAL UPDA	ΓΕ (MAY 2015)
		Estimated	Dept Head Responsible		Status* Red=Not Started
		Completion	for	Staff Member Responsible	Yellow=In Progress
#	Objective	Date Date	Completion	for Implementation	Green=Completed
				nity & Customer Loyalt	y I
ol . =	Goal A. Provide safe, dist	inctive and w	eii-maintained	parks and facilities.	
Short-Term					
	improvements at Blackberry Farm to include finalization of office, museum and equipment storage space and renovations of the farm area amenities and retaining wall				The office and Farm Museum renovations are complete. The lean-to building was removed and the landscaping plan implementation is in
1.A.1.	restorations.	Completed	Laurie	Laurie, Ray, Mike, Sandie	final stages. Improvements were completed
	Phase in year 1 improvements for				according to the budget and annual initiatives. Over \$150,000 in budgeted projects were deferred in consideration
1.A.2.	outdoor aquatic centers.	Completed	Laurie	Laurie, Ray, Jaime	of revenue receipts.
1.A.3.	Evaluate parking needs and develop plans to expand parking at key community centers and facilities.	Completed	Jeff	Jeff, Greg	renovation construction plans completed. Eola Community Center parking lot condition analysis and renovation engineering plan alternatives in progress. Construction of Eola Community Center parking lot improvements to occur in July, 2015.
1.A.4.	Develop plan for repurposing existing spaces and improving upon the fitness experiences within District facilities.	Completed	Laurie		Eola in the E-Fit space and at the Copley Boxing and Training Center. The VAC is conducting a cost benefit analysis to consider future use of program space. Pending final notice on the status of the State of Illinois PARC Grant, future improvements to the Prisco Fitness Center are planned.
1.A.5.	Complete park and trail renovations and athletic field improvements according to replacement schedule.	Completed	Mike	Mike, Joe, Jeff, Greg, Park Supervisors	renovated and the lighting at Copley I is currently on hold until the grant is released from the State for this project. Only minor asphalt work was done this budget season due to the lack of bidders for the project.
Long-Term					\$1,002,400 Value of ADA non-
1.A.1.	Implement ADA related improvements in accordance with the District's Transition Plan.	4/30/2017	Jeff	Jeff, Mike, Ray	compliance remediation completed since FY 2011-12. Noteworthy recent improvements include the compliant path connection and boat launch/dock at South River Street and the remodeled office at Blackberry Farm.
1.A.2.	Implement neighborhood and community park renovation projects based upon playground and facility replacement needs and schedules.	4/30/2017	Jeff	Jeff, Greg, Nate	and Lippld Park improvements completed. Jericho Lake Park construction in progress. Copley 1 final design/engineering in progress; installation of new lights in progress. Randall Park construction completed. Lincoln Park renovation to begin in June. Construction of Austin Park and Birmingham Park improvements in progress.

20	014-2017 STRA	TEGIC I	PLAN - A	ANNUAL UPDA	ΓΕ (MAY 2015)
		Estimated Completion	Dept Head Responsible for	Staff Member Responsible	Status* Red=Not Started Yellow=In Progress
#	Objective	Date	Completion	for Implementation	Green=Completed
1.A.3.	Identify opportunities for improved trail connectivity.	Completed	Jeff	Jeff	Middlebury East Park trail connection linking Route 34 path with City of Aurora Montgomery Road path noted on FVPD updated Comprehensive Plan.
	maintaining/renovating Eola Community Center outdoor trellis				This project was originally budgeted for in the 2015/2016 budget however, it
1.A.4.	structures.	4/30/2017	Mike	Mike, Ray	was removed for cost saving.
	Goal B. Provide diverse a	nd innovative	programs and	l events.	
Short-Term					
1.B.1.	plans to coincide with feedback received from the community needs assessment survey.	Completed	Laurie	Jaime, Managers, Superivsor	expanded program offerings in these key areas. Further analysis and planning is a longer term effort and a major initiative for 2015-16 as well.
1.B.2.	complement the expansion/renovations at Lippold Park, the Boxing Club, Stuart Sports Complex, Red Oak Nature Center and Blackberry Farm.	Completed	Laurie	Managers, Supervisors	A number of new programs are being offered at the Boxing Club, Red Oak and Blackberry Farm. The new area at Stuart Sports Complex is now host to youth soccer and was host to a USSA softball tournament and hosted the West Aurora Cross Country Stampede.
1.D.Z.	Reduce District program	Completed	Laurie	ivialiagers, Supervisors	cross country stampede.
1.B.3.	cancellation rate and measure against industry benchmarks.	Completed	Laurie	Jaime, Supervisors	The District is now tracking program cancellation rates seasonally.
1.B.4.	Evaluate the structure of summer and holiday camp and program offerings.	Completed	Laurie	Managers, Supervisors	schedules were implemented for the summer camp programs resulting in increased attendance and revenue. Additional before and after care options were added. 2014 Summer Camp participation was up 33%.
1 D F	events in outdoor fitness, health and	Completed	Lauria	Managara Supervisora	A number of new programs and events
1.B.5.	nature.	Completed	Laurie	Managers, Supervisors	were offered.
Long-Term	Develop a plan to host a major event on District property that has a				brainstorming on options and ideas as part of a future initiative. Some initial
1.B.1.	regional draw. Develop a promotional	12/31/2016	Laurie	Event Team	ideas are being evaluated. An initial promotional piece has been developed and information will be placed on the web site. The District will obtain pictures to include in the
1.B.2.	plan to attract regional tournaments at Stuart Sports Complex.	12/31/2015	Laurie	Marketing & Athletic Liaison	brochure and target regional, state, and national level organizations as well as local affiliate groups.
	Develop and expand programs and events that appeal to the active				In conjunction with 1.B.1- programming teams will be developing specific plans
1.B.3.	adult age segments.	12/31/2015		Program Supervisors	to expand upon this programming area.
	Goal C: Develop and main	ntain positive	cooperative re	elationships & partnerships.	
Short-Term					

Collaborate with local schools to develop and expand field trip programs for Backberry Farm, Red Oak Nature 1.C.1. Center and Lippold Park. Completed Laurie Morgaret, Sandle telefit programs for Backberry Farm, Red Oak Nature Center and Lippold Park. Completed Laurie Morgaret, Sandle telefit programs and schiefting groups to improve coordination or skill development programs and facilitate team/lague level continuity. Completed Laurie Supervisors, Athletic Laison Work and the Sandle of Sandle	20:	14-2017 STRA	TEGIC I	PLAN - A	ANNUAL UPDA	ΓΕ (MAY 2015)
Collaborate with local schools to develop and expand field trip programs for blackberry Farm, Red Oak Nature 1.C.1. Center and Lippoid Park. Completed Laurie Margaret, Sandie field trip developed and maxing field to local are regional schools to attract additional field trips. Collaborate with school coaches and athletic groups to improve coordination or skill development programs and facilitate team/negape level continuity. I.C.2. continuity. I.C.3. adjusted to local are specified statistic fields strough expansion of District athletic legies and affiliate groups. I.C.3. adjusted to local are specified statistics for eventure of volunteers, interns, expansion of size of the Park District in a specified and organizations to provide recreation program agenizations to provide recreation program agenizations to provide recreation program in the provided programs. Advisors to provide recreation program in the provided programs in the provided programs and programs in the provided programs. Advisors of the Park District and clubs to clearly define roles of the Park District and clubs to clearly define roles of the Park District and clubs to other spranded sport leaves of the Park District and clubs to other spranded sport leaves of the Park District and clubs to other spranded sport leaves of the Park District and clubs to other spranded sport leaves of the Park District and clubs to other sp	#	Obiective	Completion	Responsible for	-	Red=Not Started Yellow=In Progress
Collaborate with local schools to develop and expand field trip programs for Blackberry Farm, Red Dar Nature Center and Uppold Park. Center and Uppold Park. Completed Laurie Margaret, Sandle field trips. Collaborate with school coaches and athletic groups to improve conditions or skill development programs and facilitate team/league level conditionation or skill development programs and facilitate team/league level continuity. 1.C.2. Completed Supervisors, Athletic Laison 1.C.3. affiliate groups. Teapor arcentument of volunteers, interns, employees and on size transcriptions. Completed Laurie Supervisors, Athletic Laison 1.C.4. Completed Supervisors, and struct Laurie Supervisors, Athletic Laison 1.C.5. Completed Supervisors and on size to completed supervisors and similate groups. Teapor arcentument of volunteers, interns, employees and on size to completed supervisors and organizations to provide experiences. Completed Laurie Recreation Staff International Supervisors and organizations of provide experiences. Completed Laurie Recreation Staff International Staff Internationa	π		2000	Compression	ior imperioritation	A number of new new trips have been
Collaborate with school coaches and athletic groups to improve coordination or skill development programs and facilitate team/league level continuity. LC.2. continuity. Increase use or outdoor athletic fields through expansion of District athletic fields frough expansion of District athletic fields groups. LC.3. continuity. Completed Laurie Supervisors, Athletic Liaison wrestling club. I.C.3. affiliate groups. Completed Laurie Athletic Liaison than last year. Completed Laurie Athletic Liaison than last year. I.C.4. Marketing, Outreach, employees and on-site teaching experiences. Completed Laurie Recreation Staff interest than fact during the fiscal year. I.C.4. The District has mentored 6 different interest thus far during the fiscal year. Intergovernmental agreement to contribute toward the renovation cost of the Philip Park Tennis Courts. The African American Men of Unity group has offered an outreach basketball program at MLK Park and are working with Prisco and organizations to provide excreation program and programs. Several organizations to provide excreation program and the programs have been offered through collaborative efforts with local agencies and organizations to provide excreasion program and the programs and	1.C.1.	schools to develop and expand field trip programs for Blackberry Farm, Red Oak Nature	Completed	Laurie	Margaret, Sandie	outdoor education experiences have been scheduled and hosted at Lippold. A new school program guide has been developed and mass mailed to local and regional schools to attract additional
athletic fields through expansion of District athletic fields through expansion of District athletic fields through expansion of District athletic fields frough expansion of District athletic fields frough expansion of District athletic fields groups. 1.C.3. Affiliate groups. Completed season. This is over 700 more games and universities for recruitment of volunteers, interns, employees and on-site teaching experiences. 1.C.4. Expand collaborative efforts with local agencies and organizations to provide excreation program at MLP park and are working with Prisco basketball programs at MLP park and are working with Prisco basketball programs have been offered the Park District in athletic programming as feder programs. 1.C.5. experiences. Completed Laurie Supervisors, Athletic Liaison Work with tocal schools to clearly define roles of the Park District in athletic programming as feder programs. Program and the park districts and clubs to offer expanded sport league and "level of park" experiences. 4/30/2017 Laurie Athletic committee member filiative. 4/30/2017 Laurie Athletic committee member filiative. Work on this objective will begin in 2015. Work on this objective will begin in 2015. Work on this objective will begin in 2015.	1.C.2.	coaches and athletic groups to improve coordination or skill development programs and facilitate team/league level	Completed	Laurie	Supervisors, Athletic Liaison	launched with 170 first time participants in cooperation with Districts #129 and #131. Stuart Sports Complex hosted the West Aurora High School Cross Country Stampede. A number of sports related summer and after school programs have been offered at the East Aurora School District locations. The District has been working with East Aurora to develop a
with local colleges and universities for recruitment of volunteers, interns, employees and on-site teaching experiences. 1.C.4. teaching experiences. Completed Laurie Recreation Staff Interpretation of the Park District has mentored 6 different interns thus far during the fiscal year. Intergovernmental agreement to contribute toward the renovation cost of the Phillips Park Fannis Courts. The African American Men of Unity group has offerred an outreach basketball program at MLK Park and are working with Prisco basketball programs and the program at MLK Park and are working with Prisco basketball programs are experiences. Completed Laurie Supervisors, Athletic Liaison Work with local scenoois to clearly define roles of the Park District in athletic programming as feeder programs. 1.C.1. feeder programs are park districts and clubs to offer expanded sport league and "level of play" experiences. 4/30/2017 Laurie Athletic committee members overlop reciprocal relationships with other park districts and clubs to offer expanded sport league and "level of play" experiences. 4/30/2017 Laurie Athletic committee members overlop reciprocal relationships with other park districts and clubs to offer expanded sport league and "level of play" experiences. 4/30/2017 Laurie Athletic committee members of initiative. This is being evaluated as part of a 201 to initiative. This is being evaluated as part of a 201 to initiative. Work on this objective will begin in 2015. Work on this objective will begin in 2015.		athletic fields through expansion of District athletic leagues and				Approximately 3,618 games were played on athletic fields during the 2014 season. This is over 700 more games
universities for recruitment of volunteers, interns, employees and on-site 1.C.4. teaching experiences. Completed Laurie Recreation Staff interns thus far during the fiscal year. Completed Laurie Laurie Recreation Staff Interns thus far during the fiscal year.	1.C.3.		Completed	Laurie	Athletic Liaison	than last year.
Expand collaborative efforts with local agencies and organizations to provide recreation program experiences. Completed Laurie Supervisors, Athletic Liaison Work with local schools to clearly define roles of the Park District in athletic programming as feeder programs. 1.C.1. Feeder programs. 1.C.1. Provide excellent two-way public communication.	1.C.4.	universities for recruitment of volunteers, interns, employees and on-site	Completed	Laurie	_ ·	
Work with local schools to clearly define roles of the Park District in athletic programming as feeder programs. 1.C.1. feeder programs. Develop reciprocal relationships with other park districts and clubs to offer expanded sport league and "level of play" experiences. 1.C.2. play" experiences. Coordinate with the City of Aurora on the use and management of river shoreline property. 1.C.3. Goal D: Provide excellent two-way public communication.	1.C.5.	efforts with local agencies and organizations to provide recreation program	Completed	Laurie	'	contribute toward the renovation costs of the Phillips Park Tennis Courts. The African American Men of Unity group has offerred an outreach basketball program at MLK Park and are working with Prisco basketball programs. Several new programs have been offered through collaborations with the East
Work with local schools to clearly define roles of the Park District in athletic programming as feeder programs. 1.C.1. feeder programs. Develop reciprocal relationships with other park districts and clubs to offer expanded sport league and "level of play" experiences. 1.C.2. play" experiences. Coordinate with the City of Aurora on the use and management of river shoreline property. 1.C.3. Goal D: Provide excellent two-way public communication.	Long-Term					
relationships with other park districts and clubs to offer expanded sport league and "level of 1.C.2. play" experiences. 4/30/2017 Laurie Athletic committee members 16 initiative. Coordinate with the City of Aurora on the use and management of river 1.C.3. shoreline property. 4/30/2016 Mike Mike, Joe 2015. Goal D: Provide excellent two-way public communication.		to clearly define roles of the Park District in athletic programming as	4/20/2017		Addata	This is being evaluated as part of a 2015-
Coordinate with the City of Aurora on the use and management of river 1.C.3. Shoreline property. 4/30/2016 Mike Mike, Joe 2015. Goal D: Provide excellent two-way public communication.		relationships with other park districts and clubs to offer expanded sport league and "level of				This is being evaluated as part of a 2015-
Goal D: Provide excellent two-way public communication.		of Aurora on the use and management of river				Work on this objective will begin in
	1.C.3.	shoreline property.	4/30/2016	Mike	Mike, Joe	2015.
Short-Term		Goal D: Provide excellent	t two-way pul	olic communica	ation.	
	Short-Term					

2	2014-2017 STRA	TEGIC I	PLAN - A	ANNUAL UPDA	TE (MAY 2015)
#	Objective	Estimated Completion Date	Dept Head Responsible for Completion	Staff Member Responsible for Implementation	Status* Red=Not Started Yellow=In Progress Green=Completed
					conjunction with the new recreation
	Develop a customer				software capabilities as a major initiative
1.D.1.	reward/loyalty program.	4/30/2016	Laurie	Laurie, Jaime	for 2015-16.
1.D.2.	Update interpretive signage at Blackberry Farm and Red Oak.	4/30/2016	Laurie	Sandie, Dawn	from museum exhibit specialists to determine an approach and direction for the signage in collaboration with the museum curator.
	Implement a new	1,00,000			The navigational signage has been
1.D.3.	signage plan for the expansion of Stuart Sports Complex. Collect and update	Completed	Laurie	Dawn, Nate, Anna, Chris	installed. The monument entrance signs have been designed and are in production. A new initiative was implemented to
	member contact data enabling the District to communicate with members via social				verify and update contact information in exchange for a keychain membership card. With implementation of new fitness rates, membership data will be
1.D.4.	media.	Completed	Laurie	Facility Managers, Marketing	verified upon renewal. The requirements and samples have
1.D.5.	Develop an annual summarized financial document.	10/31/2015	Diana	Diana/Jennifer	been collected and we have developed the first draft. The FY 14-15 will be included in the final for completion in fall 2015.
Long-Term	Стеасе а ріан юі				
	updating outdoor signage adding interpretive, educational and information elements such as QR codes for further				This is a 16-17 initiative. Some QR codes are already being incorporated with new
1.D.1.	information.	10/31/2016	Laurie	Marketing	signs and promotional materials This is a 16-17 initiatve in combination
	Develop a secret				with GEM frontline training and next
1.D.2.	shopper program. Update the District video	11/30/2016	Laurie	Laurie/Jaime	phases.
1.D.3.	containing information on the District's history and new accomplishments.	9/30/2016	Laurie	Laurie/Marketing	This is a 16-17 initiative.
1.5.3.				esources and Promote	
	Goal A. Provide safe, dist				Jastamasinty
Short-Term	Goal A. I Tovide Sale, dist			parks and facilities.	
	shoreline management along the Fox River, Waubonsie and Blackberry Creeks and the District's managed				Guidelines for shoreline management
2.A.1.	lakes.	Completed	Mike	Mike	have been completed.
2.A.2.	a woodland enhancement program, beginning with Chesterfield, Church Road and Arrowwood Parks.	Completed	Mike	Joe	Invasive plants have been removed from these sites and the areas treated with herbicide. These sites will continue to be monitored and enhanced.
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20	014-2017 STRA	TEGIC I	PLAN - A	ANNUAL UPDA	TE (MAY 2015)
		Estimated Completion	Dept Head Responsible for	Staff Member Responsible	Status* Red=Not Started Yellow=In Progress
#	Objective Initiate site	Date	Completion	for Implementation	Green=Completed
2.A.3.	improvements to Red Oak Nature Center in accordance with the site/renovation plan completed in 2013-14.	Completed	Jeff	Jeff, Greg	Construction of Red Oak and Lippold Park parking improvements completed. Phase 1 improvements at cave area completed. we have worked with the IDINK on a
2.A.4.	Coordinate with the City of Aurora on the management of lakes and ponds.	Completed	Mike	Joe	restocking program for our lakes and have been in contact with the City during this process. We also continue to coordinate with the City on all our managed lakes and ponds.
Long-Term					
	site-specificd woodlands management plans for Lippold Park and Red Oak Nature Center to incorporate the District's natural areas				This work is a continuation of the work started in 2014/2015 on woodland
2.A.1.	management plan.	4/30/2016	Mike	Joe/Chad	management.
2.A.2.	Identify and evaluate key sites for potential land acquisition in accordance with the District's Urban Open Space and Revitalization Initiative and Land Acquisition Goals and Guidelines.	4/30/2017	Jeff	Jeff	Acquisition of 0.15 acre 221 Oakwood, 0.15 acre 225 Oakwood in North Aurora (Fox River west shoreline), and 0.75 acre 1551 Reckinger Road completed.
	Goal B. Incorporate susta	inability in pl	anning, constr	uction and operations.	
Short-Term	objectives for sustainable design guidelines into the design and implementation of capital projects and				Development of sustainable design
2.B.1.	improvements.	Completed	Jeff	Jeff, Greg, Nate	guidelines completed by Green Team.
2.B.2.	As feasible, incorporate park and facility design details that promote maintenance and management efficiencies.	Completed	Jeff	Jeff/Greg/Nate	Dept. on the Randall Park renovation to include the design and construction of playground and ball field improvements together as one initiative. Completed-coordination with Parks Dept. on the design and construction of the Blackberry Farm entrance renovation. Completed-coordination with the Parks Dept. on the construction completion, field layouts and management of the Stuart Sports Complex expansion. In progress-coordination with Parks Dept. on the final design of Lincoln Park, Copley 1 and Jericho Lake Park final plans. Comleted-coordination with both Parks and Recreation Departments on the restoration of Copley 2 adjacent to the Boxing Club.

			Dept Head		Status*
#	Objective	Estimated Completion Date	Responsible for Completion	Staff Member Responsible for Implementation	Red=Not Started Yellow=In Progress Green=Completed
T	2.3,202				
					Completed- development of interpretive/educatoinal sign package
	Ensure that the Lippold				and exhibits for Lippold Park. Installation
	Park and Jericho Lake Park renovations will				in progress. Construction of Jericho Lak Park renovation plan, including natural
	promote natural area				area plantings and interpretive signage
2.B.3.	enhancement.	9/30/2015	Jeff	Jeff, Greg	is on hold due to grant suspension.
	Utilize the Green Team			, ,	
	to assist in updating the				Update of District's energy report card
3 D 4	District's energy report card.	Completed	loff	loff	completed and accepted by Board of Trustees.
2.B.4.	caru.	Completed	Jen	Jeff	Stair has organized a fille person energ
					team to identify and adress this item.
	Develop plan to reduce				We have also implemented SEDAC
	energy consumption in facilities through				recommendations that were identified through audits at the Cole Center and a
	implementation of				the VAC. We will continue to complete
	energy use policies and				work on other items through a SEDAC
	procedures, and				type process. We have also completed
	transition of energy				the second year of the multi-year
	efficient fixtures and				roofing and HVAC work at the Eola
2.B.5.	systems where feasible.	Completed	Mike	Ray	Center.
Long-Term	речеюр а				
	comprehensive				
	environmentally				
	responsible operations				This was completed and the plan
2.B.1.	plan.	Completed	Mike	Mike	included in our Standards Manual.
	Goal C. Promote, educate	e and engage	the public in th	ne District's sustainability pro	jects.
Short-Term					
	Utilize the District's website and program				website established; pages on natural
	guides to inform the				area management, lake
	public of sustainability				management/fish stocking and urban re
2.C.1.	initiatives.	Completed	Jeff	Jeff P., Jeff Long	forestation completed.
	Inform and educate the				Staff has worked with our Marketing
2.6.2	public of prescribed burns of natural areas.	Completed	Ndiko	Miko	Department to publicize natural area burns throughout the District.
2.C.2.	Duitis di fiatural areas.	Completed	IVIIKE	Mike	burns throughout the District.
ong-Term	increase relationships				
	with school groups				We have been working with Waubonsi
	directed toward the				High School for two years with the goal
	stewardship of natural				of taking the model that has been established and extending it our to other
2.C.1.	areas on adjacent district owned sites.	4/30/2016	Mike	Mike, Joe, Park Staff	schools.
	owned sites.	7/ 30/ 2010	IVIINC	ivince, Joe, Fair Stall	vve nave begun using volunteer groups
					to remove invasive plant material.
					Moving forward, our goal is to begin to
	Utilize volunteer groups for wildlife restoration				establish a volunteer network where we can utilize volunteers on a regular basis
2.C.2.	projects.	4/30/2016	Mike	Mike, Joe	at specific sites.
		<u> </u>		Financial Performance	
	Goal A. Reduce reliance of	n tax revenu	es.		
Short-Term					

Seek opportunities to increase fingerprinting revenues. Completed Mark Mark Mark Testing to submit contracted images. Long-Term Synosors through offering naming rights of revenues are completed and standard recruiment or sponsors through offering naming rights of revenues are completed. 3.A.1. For various District sites. Savings through joint purchasing and volume discount programs, safety supplies, cleaning chemicals, tshirts and uniforms. 3.A.2. Uniforms. 10/31/2015 Diana Jaime, Parks Staff Managers Short-Term Coal B. Ensure appropriate funding availability for operations and maintenance. Short-Term Completed Diana Diana/Jeff/Jennifer This process has been completed. Develop a long-range funding plan for tax-capital developments with Disabilities Act (ADA) improvements. Completed Diana Diana/Jeff This process has been completed. Develop a long-range funding plan to completed the required Americans with Disabilities Act (ADA) improvements. Completed Diana Diana/Jeff This process has been completed. Sales. Completed Diana Diana/Jeff This process has been completed. The three-year capital development plan for future aquatic and for future aquatic center improvements. Completed Diana Diana/Jeff This process has been completed. Sales. Completed Diana Diana/Jeff This process has been completed. Sales. Completed Diana Diana/Jeff This process has been completed. Sales. Sales. Completed Diana Diana/Jeff This process has been completed. The three-year capital plans have been presented to the Aquatic Administrative Sales. Sales. Completed Diana Diana/Jeff This process has been completed. Sales. Sales. Completed Diana Diana/Jeff This process has been completed. Sales. Completed Diana Diana/Jeff This process has been completed. Sales and plans for both outdoor aquatic facilities. Seem plans the process of a quatic administrative sales and plans process for aquatic daministrative sales. Completed Diana Diana/Jeff This process has been completed. Sales and plans plans the process has been completed for the Aquatic		2014-2017 STRA	TEGIC I	PLAN - A	ANNUAL UPDA	TE (MAY 2015)
Expand public promotion of rental apportunities and opportunities and opportunitie	#	Objective	Completion	Responsible for	•	Red=Not Started Yellow=In Progress
3.A.2. donation request policy. Completed Diana Diana/Laurie Board of Trustee approved. Seek opportunities to increase fingerprinting complete and staff has co		of rental opportunities and experiences				Blackberry Farm rental guide, wedding specific guide for Blackberry Farm and School Groups. Information has also been updated on the District's web site
submitted to the State to include our agency on the State approved finger print vendor. Additionally, applications are in process for contract integer printing from 2 not for profit organizations who are awaling the State to complete paperwork on that end. Equipment upgrades are complete and staff has completed all the required all the required and staff has completed all the required and staff has completed. Init is a 2016-17 initiative however as the sponsorship program continues to develop; there are in consideration. Init is a 2016-17 initiative however as the sponsorship program continues to develop; these thems are in consideration. Init is a 2016-17 initiative however as the sponsorship program continues to develop allow the state of the st	3.A.1.	Review/update the	Completed	Laurie	Marketing	
seek opportunities to increase fingerprinting 3.A.3. revenues. Seek opportunities to increase fingerprinting 3.A.3. revenues. Completed Mark Mark taning to submit contracted images. Completed Spacework on that end. Equipment upgrades are complete and aft has completed all the required training to submit contracted images. Completed Mark Mark training to submit contracted images. Completed Mark Mark training to submit contracted images. Init is a 2U10-1/ initiative however as the sponsorship program continues to develop these items are in consideration. For various bostrict sites, advantage and advantage	3.A.2.	donation request policy.	Completed	Diana	Diana/Laurie	7 III Tequirea paper i Toric nas seen
Evaluate recruitment of sponsors through offering naming rights of various bistrict sites. 3.A.1. for various bistrict sites. Fruster adductionar costs savings through John discount programs, safety supplies, cleaning chemicals, t-shirts and uniforms. 3.A.2. uniforms. 10/31/2015 Diana Jaime, Parks Staff manner. Evaluate membership categories and fee structures. Completed Laurie Facility Managers 3.A.3. structures. Completed Diana Diana/Jeff/Jennifer This process has been completed. Update the three-year funding plan for tax-capped funding plan for completed the required Americans with Disabilities Act Imprement capital replacement funding plan for future aquatic center improvements. Imprement capital center imprements. Completed Laurie Laurie, Jaime, Diana/Jeff This process has been completed. Update the fructures. Completed Diana Diana/Jeff This process has been completed. Diana Diana/Jeff This process has been completed. The three-year capital plans have been presented to the Aquatic Administrative center improvements. Completed Diana Diana/Jeff This process has been completed. The three-year capital plans have been presented to the Aquatic Administrative center improvements. Completed Diana Diana/Jeff This process has been completed. When the plans have been presented to the Aquatic Administrative center improvements. Completed Diana Diana/Jeff This process has been completed. When the plans have been presented to the Aquatic Administrative more process that plans have been presented to the Aquatic Administrative more process than the process that plans have been presented to the Aquatic Administrative more process than the process that plans have been presented to the Aquatic Administrative more process than the process	3.A.3.	increase fingerprinting	Completed	Mark	Mark	agency on the State approved finger print vendor list. Additionally, applications are in process for contract fingerprinting from 2 not for profit organizations who are awaiting the State to complete paperwork on that end. Equipment upgrades are complete and staff has completed all the required
sponsors through offering naming rights for yarious District sites. 3.A.1. for various District sites. savings through joint purchasing and volume discount programs, safety supplies, cleaning chemicals, t-shirts and uniforms. 3.A.2. uniforms. 10/31/2015 Diana Jaime, Parks Staff will be purchased in this same manner. well aurie will be purchased in this same manner. well aurie aurie plan. 3.A.3. structures. Completed Laurie Facility Managers 3.B.1. Update the multi-year capital development plan. Completed Diana Diana/Jeff/Jennifer This process has been completed. 3.B.2. capped funds. Completed Diana Diana/Jeff This process has been completed. Implement capital replacement funding plan to complete the required Americans with Disabilities Act implements. Completed Diana Diana/Jeff This process has been completed. The tree-year capital plan for future aquatic plan for future aquatic anterior improvements. Completed Diana Diana/Jeff This process has been completed. The tree-year capital plan for future aquatic plan for future aquatic center improvements. Completed Diana Diana/Jeff This process has been completed. The tree-year capital plan have been presented to the Aquatic Administrative center improvements. Completed Diana Diana/Jeff This process has been completed. We aquatic rates were implemented for the 2014 season. New fitness mand plan for future aquatic center improvements. Completed Diana Diana/Jeff The three-year capital plans have been presented to the Aquatic Administrative membership categories for aquatic for the 2014 season. New fitness membership categories for aquatic for aquatic facilities. New aquatic rates were implemented of the 2014 season. New fitness membership categories for aquatic pagases. Completed Laurie Laurie, Jaime, Jordan effective January 1, 2015	Long-Term					
purchasing and volume discount programs, safety supplies, cleaning chemicals, t-shirts and uniforms. 3.A.2. 10/31/2015 Diana 10/31/2015 Diana Jaime, Parks Staff New Fitness and Aquatic membership categories and fee Laurie, Jaime, Fitness and Facility Managers Facility Managers January 1, 2015. Short-Term Update the multi-year capital development funding plan for tax-funding plan for tax-apped funding plan to complete the required Americans with Disabilities Act (ADA) improvements. (ADA) improvements. Completed Diana Diana/Jeff Diana Diana/Jeff This process has been completed. The three-year capital plans have been presented to the Aquatic Administrative plans for future aquatic replacement funding plan for future aquatic categories for aquatic plasses. Completed Laurie Laurie, Jaime, Jordan The placety of the User was able to discounts. We will meet to discounts in this same manner. New Futures and qualic plans have been presented to the Aquatic Administrative membership rates were implemented for the 2014 season. New fitness New aquatic rates were implemented of the 2014 season. New fitness New aquatic rates were implemented effective January 1, 2015	3.A.1.	sponsors through offering naming rights for various District sites.	4/30/2017	Laurie	Marketing	the sponsorship program continues to develop- these items are in
Evaluate membership categories and fee structures. Completed Laurie Laurie, Jaime, Fitness and Facility Managers Goal B. Ensure appropriate funding availability for operations and maintenance. Short-Term Update the multi-year capital development plan. Update the three-year funding plan for tax-capped funding plan for tax-capped funding plan to complete the required Americans with Disabilities Act Jevelop a long-range funding plan to complete the required Americans with Disabilities Act Ja.B.3. (ADA) improvements. Implement capital replacement funding plan for future aquatic center improvements. Completed Diana Diana/Jeff Diana/Jeff Diana/Jeff This process has been completed. The three-year capital plans have been presented to the Aquatic Administrative Board for both outdoor aquatic facilities. New aquatic rates were implemented for the 2014 season. New fitness membership categories for aquatic passes. Completed Laurie Laurie, Jaime, Jordan effective January 1, 2015	3.A.2.	purchasing and volume discount programs, safety supplies, cleaning chemicals, t-shirts and	10/31/2015	Diana	Jaime, Parks Staff	supplies though the volume discounts. We will meet to discuss if t-shirts are able to be purchased in this same
Short-Term Update the multi-year capital development plan. 3.B.1. Diana Diana/Jeff/Jennifer This process has been completed. Diana Diana/Jeff/Jennifer This process has been completed. Develop a long-range funding plan to complete the required Americans with Disabilities Act (ADA) improvements. Implement capital replacement funding plan for future aquatic center improvements. 3.B.4. Completed Diana Diana/Jeff This process has been completed. Diana Diana/Jeff The three-year capital plans have been presented to the Aquatic Administrative Board for both outdoor aquatic facilities. Nancy/Laurie/Jaime Evaluate membership categories for aquatic passes. Completed Laurie Laurie, Jaime, Jordan effective January 1, 2015	3.A.3.	categories and fee	Completed	Laurie		fees were evaluated and new fitness rates were implemented effective
Update the multi-year capital development plan. 2. Completed Diana Diana/Jeff/Jennifer This process has been completed. 2. Develop a long-range funding plan to complete the required Americans with Disabilities Act (ADA) improvements. 3. B. 3. (ADA) improvements. Completed Diana Diana/Jeff This process has been completed. 3. B. 4. Completed Diana Diana/Jeff This process has been completed. 3. B. 5. Completed Diana Diana/Jeff This process has been completed. 3. B. 6. Nancy/Laurie/Jaime Diana/Jeff The three-year capital plans have been presented to the Aquatic Administrative Board for both outdoor aquatic facilities. New aquatic rates were implemented for the 2014 season. New fitness membership categories for aquatic Jaime, Jordan effective January 1, 2015		Goal B. Ensure appropria	te funding av	ailability for op	perations and maintenance.	
3.B.1. plan. Completed Diana Diana/Jeff/Jennifer This process has been completed. Update the three-year funding plan for tax- capped funds. Completed Diana Nancy/Diana/Jennifer This process has been completed. Develop a long-range funding plan to complete the required Americans with Disabilities Act (ADA) improvements. Completed Diana Diana/Jeff This process has been completed. Implement capital replacement funding plan for future aquatic 3.B.4. center improvements. Completed Nancy Nancy/Laurie/Jaime Board for both outdoor aquatic facilities. New aquatic rates were implemented for the 2014 season. New fitness membership categories for aquatic passes. Completed Laurie Laurie, Jaime, Jordan effective January 1, 2015	Short-Term	Update the multi-year				
Update the three-year funding plan for tax-capped funds. Completed Diana Nancy/Diana/Jennifer This process has been completed. Develop a long-range funding plan to complete the required Americans with Disabilities Act 3.B.3. (ADA) improvements. Implement capital replacement funding plan for future aquatic center improvements. Completed Nancy Nancy/Laurie/Jaime Board for both outdoor aquatic facilities. New aquatic rates were implemented for the 2014 season. New fitness membership categories for aquatic passes. Completed Laurie Laurie, Jaime, Jordan effective January 1, 2015						
3.B.2. capped funds. Completed Diana Nancy/Diana/Jennifer This process has been completed. Develop a long-range funding plan to complete the required Americans with Disabilities Act (ADA) improvements. Completed Diana Diana/Jeff This process has been completed. Implement capital replacement funding plan for future aquatic center improvements. Completed Nancy Nancy/Laurie/Jaime Board for both outdoor aquatic facilities. New aquatic rates were implemented for the 2014 season. New fitness membership categories for aquatic passes. Completed Laurie Laurie, Jaime, Jordan effective January 1, 2015	3.B.1.	Update the three-year	Completed	Diana	Diana/Jett/Jennifer	This process has been completed.
funding plan to complete the required Americans with Disabilities Act 3.B.3. (ADA) improvements. Completed Diana Diana/Jeff This process has been completed. Implement capital replacement funding plan for future aquatic center improvements. Completed Nancy Nancy/Laurie/Jaime Board for both outdoor aquatic facilities. New aquatic rates were implemented for the 2014 season. New fitness membership categories for aquatic passes. Completed Laurie Laurie, Jaime, Jordan effective January 1, 2015	3.B.2.	= *	Completed	Diana	Nancy/Diana/Jennifer	This process has been completed.
Implement capital replacement funding plan for future aquatic center improvements. Completed Nancy Nancy/Laurie/Jaime Board for both outdoor aquatic facilities. New aquatic rates were implemented for the 2014 season. New fitness membership rates were implemented passes. Completed Laurie Laurie, Jaime, Jordan effective January 1, 2015		funding plan to complete the required Americans				
plan for future aquatic center improvements. Completed Nancy Nancy/Laurie/Jaime presented to the Aquatic Administrative Board for both outdoor aquatic facilities. New aquatic rates were implemented for the 2014 season. New fitness membership rates were implemented passes. Completed Laurie Laurie, Jaime, Jordan effective January 1, 2015	3.B.3.	, , ,	Completed	Diana	Diana/Jeff	This process has been completed.
Evaluate membership categories for aquatic passes. Completed Laurie Evaluate membership categories for aquatic passes. Completed Laurie New aquatic rates were implemented for the 2014 season. New fitness membership rates were implemented the passes. Laurie, Jaime, Jordan Rew aquatic rates were implemented for the 2014 season. New fitness membership rates were implemented the passes.	3 B 4	plan for future aquatic	Completed	Nancy	Nancy/Laurie/Jaime	presented to the Aquatic Administrative
		Evaluate membership categories for aquatic	·			New aquatic rates were implemented for the 2014 season. New fitness membership rates were implemented
Long-Term Long-Term		passes.	Completed	Laurie	Laurie, Jaime, Jordan	enective January 1, 2015

2	014-2017 STRA	TEGIC	PLAN - A	ANNUAL UPDA ⁻	TE (MAY 2015)
#	Objective	Estimated Completion Date	Dept Head Responsible	Staff Member Responsible for Implementation	Status* Red=Not Started
					replacement schedules. Schedules are
					located on the common drive for easy
	Consolidate all				access. The consolidated replacements
	department replacement				are found in the budget book for 3 years
3.B.1.	schedules.	Completed	Diana	Diana	out. This will be an ongoing initiative.
					Measures have been incorporated as
	Measure space use				part of the annual performance
	percentages in facilities				measures. This feature will continue to
	and set goals for				expand along with the capabilities of the
3.B.2.	occupying space.	4/30/2016	Laurie	Laurie, Facility Managers	new recreation software system. We have attended training and met with
	Implement GASB 68 accounting for pension				the auditors. This requirement must be
3.B.3.	reporting.	4/30/2016	Diana	Diana/Jennifer	implemented next fiscal year.
					·
Key .	Strategy 4: Achieve Exc			nai Pianning, Auminist -	Tation & Operations
	Goal A. Create and maint	ain compreh	ensive plans.		
Short-Term					iviarketing plans were updated and
	Update				implemented for outdoor aquatics,
	business/marketing				Blackberry Farm, Golf for Kids and a
	plans for facilities and				number of District events. Fitness
	core revenue generation				membership materials have also been
4.A.1.	areas.	Completed	Laurie	Marketing	updated.
	Create and implement				
	comprehensive				
	operating plans for all				
	divisions within the Parks				The operating plans have been
4.A.2.	and Facility Maintenance Department.	Completed	Mike	Mike	completed and are included in our Standards Manual.
4.A.Z.	Update Recreation	Completed	IVIIKE	IVIIKE	Standards Mandal.
	Department and Facility				
	Policy/Procedure			Laurie, Jaime, Facility	The department manual and facility
4.A.3.	Manuals.	Completed	Laurie	Managers	manuals have been updated.
Long-Term	Complete park amonity				This item is currently being worked on
	Complete park amenity data tables in GIS				This item is currently being worked on and should be completed by the end of
4.A.1.	system.	4/30/2016	Mike	Joe	the 2015/2016 year.
	Develop system to track	., 55, 2525			A spreadsheet has been developed by
	required documentation				timeframe listing the items staff must
	for Distinguished		.	.	review/train/approve so we will stay on
4.A.2.	Accreditation Award.	Completed	<u> </u>	Nancy	track for the next evaluation in 2020.
	Goal B. Improve efficience	y and effectiv	eness.		
Short-Term					
					We have expanded computer accesss
					through a terminal in the maintenance
Î.	Expand computer access				area at the Cole Center, Surface
			1	I	computers for lead staff and tablets for
	to allow real time work				•
	to allow real time work order entry by Parks and Facility Maintenance				Supervisors. The Manager Plus upgrade is ready to roll out. A plan for the roll out

2	2014-2017 STRATEGIC PLAN - ANNUAL UPDATE (MAY 2015)							
#	Objective	Estimated Completion Date	Dept Head Responsible for Completion	Staff Member Responsible for Implementation	Status* Red=Not Started Yellow=In Progress Green=Completed			
	Develop and initiate a management plan to complete the data required for the National Recreation and Park Association (NRPA)				A team was chosen to gather and input			
4.B.2.	PRORAGIS benchmarking software system.	Completed	Nancy	Nate	the required data for this software system and has completed this task. Staff has researched this item and found			
4.B.3.	Investigate central control for remote park buildings.	Completed	Mike	Ray	the most cost effective solution. A budget for implementation will be developed.			
4.B.4.	Seek opportunities for more efficient use of energy at the Cole Center. Develop a plan to enable	Completed	Mike	Ray	This work was done in conjunction with item 2.B.5			
4.B.5.	Wi-Fi access at Blackberry Farm and outdoor aquatic centers.	Completed	Diana	Jon/Jeremy	This project has been completed.			
4.B.6.	review and define scope of use of mobile devices for facility admissions at the outdoor aquatic centers and Blackberry Farm.	Completed	Diana	Jon/Jeremy	This has been piloted and determined that it is a useful tool for these facilities.			
Long-Term 4.B.1.	Explore alternatives to the current recreation and parks software systems.	Completed	Diana	Diana/Laurie	An RFP has been sent out and demos for the vendors have been completed. Staff expects to present a recommendation to the Board in June.			
4.B.2.	Evaluate the feasibility of making park reservations online.	·	Diana	Diana	This process will not begin until we evaluate the software options. This is contingent on prior objectives.			
4.B.3.	access system and explore options for improving functionality.	6/1/2016	Diana	Jon/Jeremy	This process will not begin until we evaluate the software options. This is contingent on prior objectives.			
4.B.4.	Evaluate impact of Active Network upgrade and develop plan prior to migration to E-connect.	Completed	Diana	Diana/Jon/Jeremy	This is part of 4B.1. Staff has completed detailed analysis of two software products and will present a recommendation to the board in June.			
4.B.5.	mobile and technology devices for programs and improved public communication.	Completed		Jaime, Jon, Jeremy	Mobile devices were piloted at outdoor aquatic centers and Blackberry Farm. Additional testing is required.			
4.B.6.	investigate electronic means of sending receipts and other customer correspondence for Foxlink registrations.	Completed	Diana	Diana/Jennifer	This process has been completed and will be enhanced with the new registration software system.			
4.B.7.	remorm cost and security analysis for internet based server options.	Completed	Diana	Jon/Jeremy	This process has been completed. We are using a Cloud based backup system.			

			TAME III		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		Estimated Completion	Responsible for	Staff Member Responsible	Status* Red=Not Started Yellow=In Progress
#	Objective	Date	Completion	for Implementation	Green=Completed
	investigate options for multi-year reporting				This process has been completed. We
	through Munis Financial				are able to extend the comparative
4.B.8.	software system.	Completed	Diana	Diana	reporting years by three more years.
	Voy Str	•		yee Work Environmen	
			-		
Short-Term	Goal A. Develop employe	e skilis, abilit	les and knowle	euge.	
311011-161111					We have researched options and
	Investigate tracking				determined the most cost effective and
	employee training				efficient system is to track training
	through Munis HR				through our existing Munis System. We
5.A.1.	system.	Completed	Diana	Lynn/Diana	will begin implementation next year.
	Develop and deliver 2nd				at the Vaughan Athletic Center to serve
	tier GEM (Going the				as the basis for training modules. This
	Extra Mile) training			Laurie, Jaime, Anna, Facilty	will continue to develop and be a focus
5.A.2.	model.	4/30/2016	Laurie	Managers	for 2015-16.
J.M.Z.	Implement software	7/ 30/ 2010	Lauric	Iauabeia	10. 2013 10.
	training based on results				
	from internal needs				Training that we can conduct in house
5.A.3.	survey.	Completed	Diana	Jon	has been completed.
Long-Term					
					The curriculum will be developed for
					inclusion in the 2016-17 fiscal year
	Develop curriculum for				budget. The classes will begin in
5	continuation of	40/24/2045		News	September 2016. Initial investigation of
5.A.1.	Leadership Academy.	10/31/2015	Nancy	Nancy	possible classes is underway. The plan will be developed for inclusion
	Develop multi-year				in the 2016-17 fiscal year budget. A
	training and education				spreadsheet for each department is in
5.A.2.	plans for staff.	11/30/2015	Nancy	Nancy	development.
	Goal B. Maintain employ			·	
Short-Term					
	Implement updated part-				
	time employee salary				
5.B.1.	ranges.	Completed	Diana	Diana/Lynn	This was completed in May.
	Evaluate full-time				Employees receiving years of service
	employee recognition				awards now have an additional option of
5.B.2.	program.	Completed	Nancy	Lynn	choosing a gift from a catalogue.
Long-Term					
					The ranges will be reviewed in summer
	Davian full time le				2015 with presentation to the Board in
E D 1	Review full-time salary	10/24/2045	Nancii	Nancy/Diana/Lyran	fall 2015 for approval with the beginnin
5.B.1.	ranges.	10/31/2015	ivancy	Nancy/Diana/Lynn	of fiscal year 2016-17.
5.B.2.	Conduct an Employee Satisfaction Survey.	10/31/2016	Nancy	Nancy/Lynn	To be completed in fiscal year 2016-17.
٥.٥.٤.			,	ips, communication and supp	
Short-Term	Goal C. Improve upon int	er-departmei	itai reiationsni	ps, communication and supp	JOI C.
311011-1121111					
	Offer staff opportunities				
	for District tours of				Staff tours of recent noteworthy parks
	facilities and capital				and facility developments/renovations
5.C.1.	projects.	Completed	Jeff	Jeff	conducted in April.
	Create and encourage	22p.ccca			In every Employee Newsletter a position
	job shadowing				is featured describing a day in the life of
5.C.2.	opportunities.	Completed	Diana	Lynn	that employee's job.
			1	1	

2	2014-2017 STRA	TEGIC I	PLAN - A	ANNUAL UPDA	TE (MAY 2015)
ш	Ohioctivo	Estimated Completion Date	Dept Head Responsible for	Staff Member Responsible for Implementation	Status* Red=Not Started Yellow=In Progress Green=Completed
#	Objective	Date	Completion	ior implementation	Green=Completed
	Develop a series of				
	quarterly "lunch bunch"				
	round table discussions				
	to share District news on				
	projects, plans and	- / / / 0 0 / -			We are determining the feasibility of this
5.C.1.	programs.	7/1/2015	Diana	Nancy/Lynn/Diana	program.
				Employee Safety and S the public and employees.	ecurity
Short-Term	Goal A. Flovide the sales	t possible elli			
Short-reini					Sign graphics have been done. The
	Develop and implement				installation of the signs will be done as
6.A.1.	trail signage program.	Completed	Mike	Mike	budget allows.
	Promote safety				
	awareness through				
	emergency response				
	practice drills and				Quarterly response drills are conducted
6.A.2.	trainings at facilities.	Completed	Diana	John	at each facility
Long-Term					After researching entions staff has
6.A.1.	Determine feasibility of call boxes on trails.	Completed	Mark	Mark	After researching options, staff has concluded that with the wide spread use of cell phones, the relative low rate of incidents on the nature trails and budget constraints, considering installing call boxes on the nature trails at this time should be deferred.
6.A.2.	Offer self-defense course for employees.	Completed	Mark	Mark	Rather than developing and offering classes specifically for employees, staff is encouraged to seek opportunities for training through established instructors who are offering training in our community centers.
	Offer classes to inform				
	the public on topics				Staff partnered with Montgomery and
	pertinent to home, financial and personal				North Aurora Police Departments and made 2 presentations on the topics
6.A.3.	safety.	Completed	Mark	Mark	stated in the objective.
	Work with local				
	elementary schools to				
	educate and promote				This is a 15-16 initiative. Staff are in
	water safety and host a				process of development of a safety
	water safety event for				awareness program and are
6 1 1	students at each outdoor	A /20 /2010	Lauria	laima lardan	collaborating with the local elementary
6.A.4.	facility.	4/30/2016		Jaime, Jordan	schools for presenting the information.
Charles Town	Goal B. Increase safety av	wareness thro	ougnout the Dis	strict.	
Short-Term					
6.B.1.	Enhance safety training through the intranet to include electronic signature confirmations.	Completed	Diana	John	Training materials and videos are on the Intranet but the electronic signature was not a useful tool.
6.B.2.	schedules for all departments through the use of Outlook calendars and Risk Manager "comes to you" program.	Completed	Diana	John	All safety trainings and Risk Manager schedule are listed on the Safety Calendar including out of District training.
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	2014-2017 STRA	TEGIC I	PLAN - A	ANNUAL UPDA	TE (MAY 2015)
#	Objective	Estimated Completion Date	Dept Head Responsible for Completion	Staff Member Responsible for Implementation	Status* Red=Not Started Yellow=In Progress Green=Completed
	Goal C. Promote the role	of and educa	te the public o	n the duties and responsibili	ties of the Park District Police.
Short-Term					
6.C.1.	Increase participation at community-wide events and meetings.	Completed	Mark	Mark, Jim	Staff has made extra effort to attend a number of community meetings and events on a regular basis which include Ward meetings, the South East Neighbors Association and Take Back Our Community.
6.C.2.	Develop a police page on the District's website.	Completed	Mark	Mark, Dawn	A page has been posted on the website and staff will continue to review and update its contents as needed
6.C.3.	Develop and present quarterly seminars to the Friendly Center participants on safety and security related issues for seniors.	Completed	Mark	Mark	Staff changed direction and collaborated with other police agencies and offered 2 presentations in a community setting.