



Below is the information regarding the District's requirement to conduct background checks and the convictions that will disqualify an applicant from being hired. All employment offers are contingent upon passing a criminal background check. This is part of the document new employees would be required to sign.

CONVICTION INFORMATION REQUEST RELEASE FORM

NOTICE: The Fox Valley Park District is required by State Statute (70 ILCS 1205/8-23) to obtain criminal conviction information concerning applicants, and shall perform a criminal background check for applicants for all positions, including the position for which you have applied. **Conviction of offenses enumerated in subsection (c) of said statute (listed below) shall automatically disqualify the applicant from consideration for working for the Fox Valley Park District.** All other convictions shall not automatically disqualify the applicant from consideration, but rather the conviction will be considered in relationship to the specific job. This statute applies to all employees, part-time, full-time, seasonal, etc. All information concerning the record of convictions will be kept confidential and will only be transmitted to those persons who are necessary to the decision on whether or not to hire the applicant for employment. No park district shall knowingly employ a person for whom a criminal background check has not been initiated. An applicant who refuses to authorize a criminal background check shall disqualify himself/herself from any employment with the District.

Subsection (c) - Listed Offenses -- No park district shall knowingly employ a person who has been convicted for committing: attempted first degree murder or for committing or attempting to commit first degree murder, a Class X felony, or any one or more of the following offenses: (1) those defined in Sections 11-1.20 (criminal sexual assault), 11-1.30 (aggravated criminal sexual assault), 11-1.40 (predatory criminal sexual assault of a child), 11-1.50 (criminal sexual abuse), 11-1.60 (aggravated criminal sexual abuse) , 11-6 (indecent solicitation of a child), 11-14 (prostitution), 11-14.3 (promoting prostitution), 11-14.4 (promoting juvenile prostitution), 11-18 (patronizing a prostitute), 11-19 (pimping), 11-19.1 (juvenile pimping), 11-19.2 (exploitation of a child), 11-20 (obscenity), 11-20.1 (child pornography), 11-21 (distribution of harmful material), 11-30 (public indecency), 12-7.3 (stalking), 12-7.4 (aggravated stalking), 12-7.5 (cyberstalking), of the Criminal Code of 1961; (2) those defined in the Cannabis Control Act, except those defined in Sections 4(a) (not more than 2.5 grams of any substance containing cannabis), 4(b) (more than 2.5 grams but not more than 10 grams of any substance containing cannabis; provided it is a first offense), and 5(a) (manufacture, deliver or possess with intent to deliver less than 2.5 grams) of that Act; (3) those defined in the Illinois Controlled Substances Act; and (4) those defined in the Methamphetamine Control and Community Protection Act; and (5) any offense committed or attempted in any other state or against the laws of the United States, which, if committed or attempted in this State, would have been punishable as one or more of the foregoing offenses. Further, no park district shall knowingly employ a person who has been found to be the perpetrator of sexual or physical abuse of any minor under 18 years of age pursuant to proceedings under Article II of the Juvenile Court Act of 1987. No park district shall knowingly employ a person for whom a criminal background investigation has not been initiated. The foregoing list of enumerated offenses in this Section (k) shall be deemed amended to include any and all additional offenses which may be included in Section 8-23(c) of the Park District Code, effective immediately upon the effective date of any amendment to the Park District Code or included within or excluded from the Illinois Criminal Code, as the case may be (with respect to the repealing, renumbering or amending of any of the enumerated offenses), all without further action of the District Board.

CONSENT AND RELEASE: I understand that a successful criminal background check is a condition of employment or for volunteering with the Fox Valley Park District. Therefore, I consent to have the Fox Valley Park District obtain my criminal conviction history from the Illinois State Police and/or FBI prior to my commencing work for the Fox Valley Park District. I do affirm that I have fully and accurately completed the attached "Conviction Information Request Form". I understand that the Fox Valley Park District will keep these forms on file for a minimum of two (2) years.

I understand I will be provided a copy of the criminal background check if any convictions are reported, and I acknowledge that it is my duty under the law to notify the Fox Valley Park District within seven (7) working days if said information is inaccurate or incomplete.

I hereby fully release and discharge the Fox Valley Park District, its officers, agents and employees, from any and all claims for damages which may arise from participating in or as a result of the criminal background check, except for willful and wanton conduct. I further state that I have read and do fully understand this release form.

Have you ever been convicted of a felony? Yes No **If Yes, please explain on back of sheet.**