



**FOX VALLEY PARK DISTRICT  
BOARD OF TRUSTEES**  
Serving the Fox Valley Park District  
Kane, DuPage, Kendall and Will Counties, Illinois

**SPECIAL MEETING/EXECUTIVE SESSION MINUTES**  
**February 28, 2012**  
**Cole Administration, Park Operations and Natural Resources Center**  
**101 W. Illinois Avenue, Aurora**

**CALL TO ORDER:**

Vice President Studebaker called the meeting to order at 6:10 pm and directed the secretary to call roll.

**ROLL CALL:**

The following members of the Board of Trustees were present: Nancy Hopp, Dan Barreiro, Rachel Ossyra, Paul Greviskes, Bill Thompson and Chris Studebaker. Excused: Theodia Gillespie. Also present: Executive Director Nancy McCaul and Attorney Gerald Hodge.

**1.0 UNFINISHED BUSINESS – none presented**

**2.0 NEW BUSINESS**

**2.1 Personnel**

**Executive Director Performance Goals for 2012**

The board discussed a new format for the Executive Director Evaluation Form to be used for the Executive Director's December performance review. The categories for evaluation will tie to the six Strategic Plan Key Strategies. Director McCaul reviewed with the board the District's 2012-2015 Strategic Plan which includes both short and long-term goals for the district.

**3.0 ADJOURNMENT**

Rachel Ossyra moved, Bill Thompson seconded and the board unanimously approved adjourning the executive session meeting at 7:55 p.m. to return to open session.

*Respectfully Submitted By:*  
*Debbie Thompson*  
*Assistant Secretary*